



Improving health and wellbeing

Modern Day Slavery Statement

May 2025

Document control

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Document history

Version	Date	Author	Comments
1.0	01/2021	People Team	
2.0	04/2022	People Team	Annual Review
3.0	05/2023	People Team	Annual Review
4.0	05/2024	People Team	Annual Review
5.0	05/2025	People Team	Annual Review

Our Commitment to the principles of the Modern Slavery Act 2015

Attain is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Attain is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Attain wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Attain recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Attain does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Attain maintains the following policies which are accessible to all staff via the Attain intranet:

- Whistleblowing policy
- Bullying and Harassment policy
- Equal Opportunities policy
- Risk Management policy
- Corporate Social Responsibility Policy

OUR SUPPLY CHAIN

Due to the nature of our business, Attain assess itself to have a low risk of Modern Slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services from a small range of UK suppliers.

EMBEDDING THE PRINCIPLES

The principles will continue to be embedded by the following activities:

- Ensure that consideration of the modern slavery risks and prevention are added to Attain's policy review process as an employer and procurer of goods and service.
- Continue to take action to embed a zero-tolerance policy towards modern slavery.
- Build long-standing relationships with our suppliers and make clear our expectations of business behavior and expectation these entities to have suitable anti-slavery and human trafficking policies and processes.
- Pre-employment checking and recruitment procedures help us to limit risk and ensure that the recruitment process is fair.
- Ensure we continue to have a consistent approach and structure to manage pay and reward for all staff.
- Ensure all employees are provided an induction into the business which includes where our policies, procedures and expectations are outlined.
- Review and provide training.

This statement has been approved by Attains' Head of People and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2025. This statement will be reviewed and updated annually.

MONITORING

The Company will monitor the practical effects of the policy by regularly collecting and reviewing relevant information. You are expected to co-operate in any work being undertaken to monitor, review and implement this policy.